



Apprenticeship is a gift; Register your employees now!

WHY APPRENTICESHIP?

Successful employers told the Canadian Apprenticeship Forum (CAF) that ...“success usually depends on the quality of the workforce.” So it makes sense for business owners to invest in creating and sustaining a more skilled workforce that is competent and recognized. That is why many employers invest in Apprenticeship training. “On average, employers receive a benefit of \$1.47 for every \$1 invested in apprenticeship training.” (CAF). Apprenticeship is truly a gift. If you are aspiring to build a better landscape horticulture workforce to meet demand take advantage in this gift by registering your staff in the Horticulture Technician Apprenticeship Program. It is a Red Seal program.

WHAT IS AN APPRENTICESHIP?

Apprenticeship is a form of post-secondary education like university or college.

Apprentices not only learn skills in a classroom, but they receive paid, on-the-job training with their employer. Approximately 80% of the training happens on-the-job with their employer and the other 20% is completed in school, during the winter months.

Once registered, apprentices typically take between 4-6 years to complete their training and certification requirements. For more information about the process go to: <http://www.horttrades.com/lo-apprenticeship>

ADVANTAGES:

- Employers can access incentives:
<http://gfl.me/x2yz>
- Apprentices are more loyal
- Apprentices have better health and safety performance
- Apprentices are more productive and provide quality workmanship

EMPLOYER/SPONSOR RESPONSIBILITIES:

- Register apprentices
- Provide a safe workplace
- Provide a training mentor committed to providing the necessary training on a variety of tasks
- Complete training log book as apprentice achieves competencies
- Release the apprentice for the in-class technical training

TO REGISTER YOUR APPRENTICES AND FOR MORE INFORMATION:

Contact: Sally Harvey

800-265-5656

sharvey@landscapeontario.com



Apprenticeship makes sense; Register your employees now!

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