

# Top reasons employers should consider hiring an apprentice



## 1. The financial benefits

By hiring an apprentice, employers become eligible for numerous different tax credits, grants, and bonuses. Some of these include the Apprentice Job Creation Tax, the Canada Ontario Job Grant, and the Apprenticeship Completion Bonus. For more information, visit [collegeoftrades.ca](http://collegeoftrades.ca).



## 2. Your business, your training

By training an apprentice to the College's training standards and best practices; you can mould apprentices to ensure they are a good fit for your company's needs and culture. This means they are not only learning the necessary skills of the trade, but also those specialized skills that are unique to your shop or business.



## 3. Hire the best

As an employer, you have access to the best employees who will benefit your business. Local colleges, high schools and training programs can help you track down the best talent and match you with the most qualified candidate to be your apprentice.



## 4. Prepare for the future

To create or maintain a successful business, it is important to not only think of the workers you need right now, but your future needs as well. An apprenticeship program allows employers to have an experienced workforce that is well rounded and secure. The average age of a tradesperson today is 55 years, which means some of those workers are nearing retirement. Hiring and training an apprentice now will have you prepared for when that time comes.



## 5. Build a loyal workforce

Apprenticeship programs help create some of the most loyal employees. No one likes hiring someone that isn't going to stick around. A 2010 report published by the Canadian Apprenticeship Forum, titled 'The challenge of finding an employer-sponsor' shows that apprentices felt more loyalty to employers who supported and eventually hired them.